

COVER SHEET

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S.E.C. Registration Number

A S I A N T E R M I N A L S I N C .

(Company's Full Name)

A T I H E A D O F F I C E A . B O N I F A C I O

D R I V E , P O R T A R E A , M A N I L A 1 0 1 8

(Business Address : No. Street Company / Town / Province)

ATTY. RODOLFO G. CORVITE, JR.

Contact Person

5286000

Company Telephone Number

0 5 2 3

Month Day

A C G R

2016

FORM TYPE

0 4 2 7

Month Day
2017 Annual Meeting

Secondary License Type, If Applicable

Secondary License Type, If Applicable

Dept. Requiring this Doc.

Dept. Requiring this Doc.

Amended Articles Number/Section

Amended Articles Number/Section

8 4 4

As of April 30, 2017
Total No. of Stockholders

Total Amount of Borrowings

Domestic

Foreign

Domestic

Foreign

To be accomplished by SEC Personnel concerned

File Number

File Number

LCU

LCU

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Cashier

Cashier

STAMPS

Remarks = pls. use black ink for scanning purposes.

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SECURITIES AND EXCHANGE COMMISSION

SEC FORM -ACGR

ANNUAL CORPORATE GOVERNANCE REPORT



1. Report is filed for the year : 2016
2. Exact Name of Registrant as Specified in its Charter : ASIAN TERMINALS, INC.
3. Address of Principal Office : ATI Head Office,
A. Bonifacio Drive
Port Area, Manila 1018
4. SEC Identification Number : 133653
5. Industry Classification Code (SEC use only) : _____
6. BIR Tax Identification Number : 000-132-413-000
7. Telephone Number : (632) 528-6000
8. Former name, address and fiscal year, if changed since last report : N/A

A. BOARD MATTERS

1) Board of Directors

Number of Directors per Articles of Incorporation	8
Actual Number of Directors for the year	8

a) Composition of the Board

On February 24, 2016 the Board approved the amendment to the SIXTH Article of the Articles of Incorporation and Section 2, Article 4 of the By-laws, which reduced the composition of the Board from ten (10) to eight (8). More than 2/3 of the outstanding capital stock approved the said amendments during the Annual Stockholders Meeting held April 28, 2016. The SEC approved the amendments last June 15, 2016.

Name	Executive, Non-Executive or Independent	If Nominee, identify the principal	Nominator in the last election (If ID, state the relationship with the nominator)	Date first elected	Date last elected (if ID, state the number of years served as ID) ¹	Elected when (Annual / Special Meeting)	No. of years served as director
Rashed Ali Hassan Abdulla	Non-Executive	ATI Holdings	ATI Holdings	2013	April 28, 2016/ Annual	April 28, 2016/ Annual	4
Eusebio H. Tanco	Executive	NA	ATI Holdings	1993	April 28, 2016/ Annual	April 28, 2016/ Annual	23
Monico V. Jacob	Non-Executive	NA	ATI Holdings	2009	April 28, 2016/ Annual	April 28, 2016/ Annual	7
Felino A. Palafox, Jr.	Non-Executive	NA	ATI Holdings	2009	April 28, 2016/ Annual	April 28, 2016/ Annual	7
Kwok Leung Law	Non-Executive	ATI Holdings	ATI Holdings	2010	April 28, 2016/ Annual	April 28, 2016/ Annual	6
Artemio V. Panganiban	Independent	NA	ATI Holdings-no relationship	2010	April 28, 2016-4 years	April 28, 2016- Annual	6
Paul Darren Scurrah	Non-Executive	ATI Holdings	ATI Holdings-no relationship	2016	April 28, 2016/ Annual	April 28, 2016- Annual	8 months
Teodoro L. Locsin, Jr.	Independent	NA	Kwok Leung Law-no relationship	2010	April 23, 2015-4 years	April 28, 2016- Annual	5

¹ From the election immediately following January 2, 2012

Name	Executive, Non-Executive or Independent	If Nominee, identify the principal	Nominator in the last election (If ID, state the relationship with the nominator)	Date first elected	Date last elected (if ID, state the number of years served as ID) ²	Elected when (Annual / Special Meeting)	No. of years served as director
Sara Mohd Amin Ahmad Mohd Falaknaz*	Non-Executive	NA	Election by the Board constituting a quorum	2015	August 20, 2015	August 20, 2015-Special Board Meeting	8 months (from August 20, 2016 up to April 28, 2016)
Suhail Al Banna**	Non-Executive	ATI Holdings	ATI Holdings	2007	April 28, 2016/ Annual	April 28, 2016/ Annual	9 (up to July 14, 2016 only)
Arsenio N. Tanco**	Non-Executive	NA	ATI Holdings	2009	April 28, 2016/ Annual	April 26, 2016/ Annual	7 (up to July 14, 2016 only)

*Ms. Falaknaz was not nominated in the 2016 Annual election.

**In June 15, 2016, the SEC approved the amendment to the articles of incorporation and by-laws, reducing the number of directors from ten (10) to eight (8). Mr. Al Banna and Mr. Arsenio Tanco retired last July 14, 2016, effectively reducing the number of directors from 10 to 8.

b) Summary of the corporate governance policy that the board has adopted (emphasis on treatment of all shareholders, respect for rights of minority shareholders disclosure duties and board responsibilities).

The Company commits itself to adhere to the best corporate principles and practices. The Board and the Management believe that the corporate governance is a necessary component of what constitutes sound strategic business management and the cogent proof of good corporate governance is that which is visible to the eyes of its investors. The Company respects the rights of the shareholders as guaranteed by the Corporation Code and the provisions of the Corporate Governance Manual ("CG Manual").

c) Frequency of Board review and approval of the vision and mission.

The Board reviews the mission and vision as necessary and as practicable.

d) Directorship in Other Companies

(i) Directorship in Company's Group³

² From the election immediately following January 2, 2012

³ The Group is composed of the parent, subsidiaries, associates and joint ventures of the company.

Director's Name	Corporate Name of the Group Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman.
NA	NA	NA

(ii) Directorship in Other Listed Companies

Director's Name	Name of Listed Company	Type of Directorship (Executive, Non-Executive, Independent). Indicate if director is also the Chairman.
Artemio V. Panganiban	GMA Network Inc. First Philippine Holdings, Corp. Metro Pacific Investments, Corp. Manila Electric Company Robinsons Land Corporation GMA Holdings, Inc. Petron Corporation Philippine Long Distance Telephone Company	Independent Independent Independent Independent Independent Independent Independent
Eusebio H. Tanco	STI Education Systems Holdings Inc. Philippine Stock Exchange Leisure and Resorts World Corporation Philippine Racing Club, Inc.	Regular, Chairman Regular Regular Regular
Monico V. Jacob	STI Education Systems Holdings Inc. 2Go Group Inc. Phoenix Petroleum Philippines, Inc. Jollibee Foods, Inc. Lopez Holdings, Inc.	Regular Independent Independent Independent Independent
Teodoro L. Locsin, Jr.	STI Education Systems Holdings Inc.	Regular

(iii) Relationship within the Company and its Group

Provide details, as and if applicable, of any relation among the members of the Board of Directors, which links them to significant shareholders in the company and/or in its groups.

Director's Name	Name of the Significant Shareholder	Description of the relationship
Kwok Leung Law	ATI Holdings, Inc.	Director
Rashed Ali Hassan Abdulla	ATI Holdings, Inc.	Director

- (iv) Has the company set a limit on the number of board seats in other companies (publicly listed, ordinary and companies with secondary license) that an individual director or CEO may hold simultaneously?

The CG Manual provides that directors shall submit themselves to a low indicative limit on membership in other corporate Boards.

In particular, is the limit of five board seats in other publicity listed companies imposed and observed?

No.

If yes, briefly describe other guidelines: NA

	Guidelines	Maximum Number of Directorships in other companies
Executive Director	NA	NA
Non-Executive Director	NA	NA
CEO	NA	NA

e) Shareholding in the Company

Complete the following table on the members of the company's Board of Directors who directly and indirectly own shares in the company:

Name of Director	Number of Direct shares	Number of Indirect shares/ Through (name of record owner)	% of Capital Stock
Eusebio H. Tanco	15,257,663	26,627,884	2.09
Felino A. Palafox Jr.	15,300	NA	0.00
Rashed Ali Hassan Abdulla	1	NA	0.00
Artemio V. Panganiban	1	NA	0.00
Teodoro L. Locsin Jr.	1	NA	0.00
Kwok Leung Law	1	NA	0.00
Monico V. Jacob	1	NA	0.00
Paul Darren Scurrah	1	NA	0.00
Total	15,272,969	26,627,884	2.09

2) Chairman and CEO

- (a) Do different persons assume the role of Chairman of the Board of Directors and

CEO? If no, describe the checks and balances laid down to ensure that the Board gets the benefit of independent views.

Yes X

No

Identify the Chair and CEO:

Chairman of the Board	Rashed Ali Hassan Abdulla
CEO/President	Eusebio H. Tanco

(b) Roles, Accountabilities and Deliverables

Define and clarify the roles, accountabilities and deliverables of the Chairman and CEO.

	Chairman	Chief Executive Officer
Role	Preside in meetings of directors and stockholders; ensure that the Company adheres to the principles of good governance and best practices; perform such other duties as may be assigned by the Board	General care and supervision of the business and affairs of the Corporation and perform such other duties as may be assigned by the Board.
Accountabilities	Responsible for matters and responsibilities as may be assigned by the Board	Responsible for general care and supervision of the business and affairs of the Corporation and perform such other duties as may be assigned by the Board
Deliverables	Ensure that all decisions and acts of the Board and Management are deliberated upon and approved by the Board in accordance with the By-laws and applicable laws and for the best interest of the Company	Ensure that the Company is geared towards the attainment of its vision, ensure compliance with by laws and other applicable laws in all the dealings of the Company and management; in coordination with the management, report to the Board the company's operational results.

3) Explain how the board of directors plans for the succession of the CEO/Managing Director/President and the top key manager positions?

The key officers are chosen based on their competencies/ qualifications for the position for which they are being designated after due evaluation by the Board

4) Other Executive, Non-Executive and Independent Directors

Does the company have a policy of ensuring diversity of experience and background of directors in the board?

The CG Manual requires that a director must have “high educational attainment and/or sufficiently relevant experience in managing the business of the Corporation” (Part II, B, 2 (b) 1). Further, a director must have a “working knowledge of statutory and regulatory requirements affecting the Corporation, including the contents of its articles of incorporation and By-laws, the requirements of the commission, and where applicable, the requirements of other regulatory agencies”.

Does it ensure that at least one non-executive director has an experience in the sector or industry the company belongs to? Please explain.

Yes. The CG Manual as stated above ensures that the requirement is complied with.

Define and clarify the roles, accountabilities and deliverables of the Executive, Non- Executive and Independent Directors

	Executive	Non-Executive	Independent Director
Roles	General care and supervision of the business and affairs of the Corporation, in coordination with the Management; perform such other duties as may be assigned by the Board.	General care and supervision of the business and affairs of the Corporation, in coordination with the Management; perform such other duties as may be assigned by the Board.	Ensure that judgment is independent and free from any business or other relations which could interfere with decisions.
Accountabilities	Accountable to the stockholders for the duties and responsibilities stated in the CG Manual and the By-laws.	Accountable to the stockholders for the duties and responsibilities stated in the CG Manual and the By-laws.	Accountable to the stockholders for the duties and responsibilities stated in the CG Manual and the By-laws.
Deliverables	Proper discharge of Board functions by meeting regularly and perform duties and functions as stated in the CG Manual.	Proper discharge of Board functions by meeting regularly and perform duties and functions as stated in the CG Manual.	Proper discharge of Board functions by meeting regularly and perform duties and functions as stated in the CG Manual.

Provide the company’s definition of “independence” and describe the company’s compliance to the definition.

The Company describes independence as recognized in the CG Manual. The independent views and opinions of the directors during meetings are considered.

Does the company have a term limit of five consecutive years for independent directors? If after two years, the company wishes to bring back an independent director who had served five years, does it limit the term for no more than four additional years? Please explain.

The independent directors are selected annually in accordance with the Corporation Code, Securities Regulation Code, Company By-laws and CG Manual, by the Nomination Committee and Board of Directors for recommendation in the Annual Shareholders' Meeting.

5) Changes in the Board of Directors (Executive, Non-Executive and Independent Directors)

(a) Resignation/Death/Removal

Indicate any changes in the composition of the Board of Directors that happened during the period:

Name	Position	Date of Cessation	Reason
Suhail Al Banna	Director (Non-Executive)	July 14, 2016	Retirement
Arsenio N. Tanco	Director (Non-Executive)	July 14, 2016	Retirement

(b) Selection/Appointment, Re-election. Disqualification, Removal, Reinstatement and Suspension

Describe the procedure for the selection/appointment, re-election, disqualification, removal, reinstatement and suspension of the members of the Board of Directors. Provide details of the processes adopted (including the frequency of election) and the criteria employed in each procedure:

Procedure	Process Adopted	Criteria
a. Selection/Appointment		
(i) Executive Directors	At least 60 calendar days Prior to the Annual Stockholders' Meeting, a Notice of Nomination is disclosed to the SEC and the PSE and posted in the Company website, notifying stockholders to submit the names of nominees for election to the Board, to the Corporate Secretary within the date mentioned in the Notice. Within a reasonable time, from the deadline, the Nomination Committee will meet to pass upon the qualifications of the nominees. Pursuant to the by-laws, 8 regular directors and 2 independent directors receiving the highest number of votes from stockholders present during the annual meeting, are elected for a term of 1 year. Any vacancy	For both executive director and non-executive directors, at least the minimum qualifications set forth in the Corporate Governance Manual, the Nomination Committee Guidelines, Company By-laws and applicable laws, must be possessed by the directors for election or appointment.
(ii) Non-Executive Directors		
(iii) Independent Directors		

	except due to removal or expiration of the term may be filled up by the majority vote of the remaining directors then in office, constituting a quorum.	
b. Re-appointment.		
(i) Executive Directors	Same as above	Same as above
(ii) Non-Executive Directors		
(iii) Independent Directors	Same as above	Same as above
c. Permanent Disqualifications		
(i) Executive Directors	For the annual election, the Nomination Committee convenes to pass upon the qualifications of the directors. Pursuant to the Corporate Governance Manual, the Board, in consultation with the Nomination Committee, may from time to time, provide additional grounds for disqualification, consistent with the Corporation Code, By-laws, the Securities and Regulation Code and other applicable laws or issuances. For any vacancy in the interim, the Board will determine if replacement possess none of the disqualifications.	The grounds for disqualification as set forth in the Corporate Governance Manual, Nomination Committee Guidelines and applicable laws.
(ii) Non-Executive Directors		
(iii) Independent Directors		
d. Temporary Disqualification		
(i) Executive Directors	Same as above	Same as above
(ii) Non-Executive Directors		
(iii) Independent Directors		
e. Removal		
(i) Executive Directors	Pursuant to the By-laws, the any director may be removed, either with or without cause, at any time, by the affirmative vote of the stockholders holding or representing at least two-thirds (2/3) of the outstanding capital stock entitled to vote at a regular meeting or at a special meeting of the stockholders called for the purpose and held after due notice as provided in Section	With or without cause, the stockholders may remove any director
(ii) Non-Executive Directors		

	28 of the Corporation Code.	
(iii) Independent Directors	In addition to above, an independent director may also be removed if he possesses any of the grounds for disqualification.	The grounds for disqualification as set forth in the Corporate Governance Manual, Nomination Committee Guidelines and applicable laws.
f. Re-instatement		
(i) Executive Directors	Same process as laid down in (a) hereof	Same criteria as in (a) hereof
(ii) Non-Executive Directors		
(iii) Independent Directors	Same process as in (a) hereof	Same criteria as in (a) hereof.
g. Suspension		
(i) Executive Directors	No definite process for suspension.	No definite process for suspension.
(ii) Non-Executive Directors		
(iii) Independent Directors		

Voting Result of the last Annual General Meeting

There were only 10 nominees to the 10 Board seats to be filled up. On motion duly seconded all the 10 directors were deemed elected by all stockholders present in person or represented by proxy during the 2016 Annual Stockholders' Meeting. Total number of shares represented is 1,821,904,222 or 91.01% of the 2 billion outstanding shares.

The directors are:

Name of Director
Rashed Ali Hassan Abdulla
Eusebio H. Tanco
Monico V. Jacob
Paul Darren Scurrah*
Kwok Leung Law
Felino A. Palafox, Jr.
Artemio V. Panganiban
Teodoro L. Locsin Jr.
Arsenio N. Tanco**
Suhail Al Banna**

*Elected last April 28, 2016

**Last June 15, 2016, the SEC approved the amendment to the articles of incorporation and by-laws, reducing the number of directors from ten (10) to eight (8). Mr. Al Banna and Mr. Arsenio Tanco retired last July 14, 2016, effectively reducing the number of directors from 10 to 8.

6) Orientation and Education Program

- (a) Disclosure details of the company's orientation program for new directors, if any.

(b) State any in-house training and external courses attended by Directors and Senior Management⁴ for the past three (3) years:

(c) Continuing education programs for directors: programs and seminars and roundtables attended during the year.

Updated based on disclosures to PSE and SEC on November 18, December 2 and 21, 2016

Name of Director/Officer	Date of training	Program	Name of Training Institution
Rashed Ali Hassan Abdulla (Chairman)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Felino A. Palafox, Jr. (Director)	November 10, 2016	Corporate Governance: Board Effectiveness Best Practices	Center for Global Best Practices
Artemio V. Panganiban (Independent Director)	February 5, 2016	Orientation Course for Corporate Governance	SGV
Monico V. Jacob (Director)	March 18, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Eusebio H. Tanco (President & Director)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Paul Darren Scurrah (Director)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Kwok Leung Law (Director)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Teodoro L. Locsin, Jr. (Independent Director)	December 20, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Andrew R. Hoad (Executive Vice President)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Rodolfo G. Corvite, Jr. (Corporate Secretary/ VP Business Support Services/ CIO)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Jose Tristan P. Carpio (Treasurer/ Vice President for Finance/ CFO)	November 29, 2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)

⁴ Senior Management refers to the CEO and other persons having authority and responsibility for planning, directing, and controlling the activities of the company..

Name of Director/Officer	Date of training	Program	Name of Training Institution
Sean James L. Perez (Vice President for Marketing and Commercial)	November 29,2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Christopher Joe Styles (Vice President for Engineering)	November 29,2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Bastiaan W. Hokke (Vice President for Group Operations)	November 29,2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)
Brian A. Stone (Internal Auditor)	November 29,2016	Seminar on Corporate Governance	Risks, Opportunities, Assessment and Management Inc. (ROAM)

B. CODE OF BUSINESS CONDUCT & ETHICS

- 1) Discuss briefly the company's policies on the following business conduct or ethics affecting directors, senior management and employees:

Business Conduct/ Ethics	Directors	Senior Management	Employees
(a) Conflict of Interest	Pursuant to the provisions of the Corporate Governance Manual, directors must fairly conduct business transactions and must not be engaged in any business which competes with or is antagonistic to that of the Company.	Disclosure form is accomplished before election or appointment.	Disclosure form is accomplished upon hiring and annually thereafter.
(b) Conduct of Business and Fair Dealings	Same as above	Subject to Company's Table of Offenses and Penalties for violations	Subject to Company's Table of Offenses and Penalties for violations
(c) Receipt of gifts from third parties	None.	If acceptance of gifts cannot be avoided, it has to be reported through a declaration of gift form	If acceptance of gifts cannot be avoided, it has to be reported through a declaration of gift form

Business Conduct/ Ethics	Directors	Senior Management	Employees
(d) Compliance with Laws & Regulations	Recognizes the duty of the directors to be compliant at all times, to the by-laws, Corporation Code and such other laws and regulations.	Subject to Company's Table of Offenses and Penalties for violations	Subject to Company's Table of Offenses and Penalties for violations
(e) Respect for Trade Secrets/Use of Non-public Information	The Company strongly adheres to the provisions of Corporate Governance Manual relative to the general responsibility of the directors as one of trust and confidence and that they shall at all times act in manner characterized by transparency, accountability and fairness.	Employee signs off a confidentiality agreement	Employee signs off a confidentiality agreement
(f) Use of Company Funds, Assets, and Information	In addition to above, the directors must comply with the provisions of the by-laws and the Corporation Code with respect to the approvals required for the use of funds, assets and information.	Subject to the policy on authority limits	Subject to the policy on authority limits
(g) Employment & Labor Laws & Policies	Recognizes the duty of the directors to be compliant at all times, to the by-laws, Corporation Code and such other laws and regulations, including labor laws.	Senior management ensures that Company benefits and employee policies are compliant with Labor Code	Company benefits and employee policies are compliant with Labor Code

Business Conduct/ Ethics	Directors	Senior Management	Employees
(h) Disciplinary Action	The Company follows the provisions of the By-laws, the Corporation Code and other laws, relative to the imposition of any disciplinary action on erring directors.	Subject to Company's Table of Offenses and Penalties for violations, following rules on due process	Subject to Company's Table of Offenses and Penalties for violations, following rules on due process
(i) Whistle Blower	None	Confidentiality of the employee/information are maintained at all times	Confidentiality of the employee/information are maintained at all times
(j) Conflict Resolution	Any conflict is resolved by the Board as a body, taking into account the voting requirements of the Corporation Code and applicable laws.	Resolved through immediate handling/meeting with concerned parties	Grievance machinery provision in the Collective Bargaining Agreements

- 2) Has the code of ethics or conduct been disseminated to all directors, senior management and employees?

Yes.

- 3) Discuss how the company implements and monitors compliance with the code of ethics or conduct.

Compliance with the code of conduct is implemented by the Management and is monitored by ATI's Human Resources Department, the Ombudsman and the Compliance Officer.

- 4) Related Party Transactions

- (a) Policies and Procedures

Describe the company's policies and procedures for the review, approval or ratification, monitoring and recording of related party transactions between and among the company and its parent, joint ventures, subsidiaries, associates, affiliates, substantial stockholders, officers and directors, including their spouses, children and dependent siblings and parents and of interlocking director relationships of members of the Board.

Related Party Transactions	Policies and Procedures
(1) Parent Company	NA. The Company is the Parent company
(2) Joint Ventures	NA.
(3) Subsidiaries	Transactions with subsidiaries are on an arm's length basis in a manner similar to transactions with non-related parties. Review and approval follows the same Authority Approval Matrix used for all transactions.
(4) Entities Under Common Control	NA
(5) Substantial stockholders	Transactions with substantial stockholders are on an arm's length basis in a manner similar to transactions with non-related parties. Review and approval follows the same Authority Approval Matrix used for all transactions.
(6) Officers including spouse/children/siblings/ parents	Transactions with officers are on an arm's length basis in a manner similar to transactions with non-related parties. Review and approval follows the same Authority Approval Matrix used for all transactions. Officers concerned voluntarily inhibit from participating on these matters.
(7) Directors including spouse/children/siblings/ parents	Transactions with directors are on an arm's length basis in a manner similar to transactions with non-related parties. Review and approval follows the same Authority Approval Matrix used for all transactions. Directors concerned voluntarily inhibit from participating and voting on these matters.
(8) Interlocking director relationship spouse/children/siblings/ parents	Transactions with interlocking directors are on an arm's length basis in a manner similar to transactions with non-related parties. Review and approval follows the same Authority Approval Matrix used for all transactions and the provisions of the Corporation Code. Directors concerned voluntarily inhibit from participating and voting on these matters.

(b) Conflict of Interest

(i) Directors/Officers and 5% or more Shareholders

Identify any actual or probable conflict of interest to which directors/officers /5% or more shareholders may be involved.

	Details of Conflict of Interest (Actual or Probable)
Name of Director/s	None
Name of officer/s	None
Name of Significant Shareholders	None

(ii) Mechanism

Describe the mechanism laid down to detect, determine and resolve any possible conflict of interest between the company and/or its group and their directors, officers, and significant shareholders.

Directors/Officers/Significant Shareholders	
Company	Disclosure Form
Group	Disclosure Form

5) Family, Commercial and Contractual Relations

(a) Indicate, if applicable, any relation of a family⁵, commercial, contractual or business nature that exists between the holders of significant equity (5% or more), to the extent that they are known to the company:

Names of Related Significant Shareholders	Type of Relationship	Brief Description of the Relationship
NA	NA	NA

(b) Indicate, if applicable, any relation of a commercial, contractual or business nature that exists between the holders of significant equity (5% or more) and the company:

Name of Related Significant Shareholders	Type of Relationship	Brief Description
NA	NA	NA

(c) Indicate any shareholder agreements that may impact on the control, ownership and strategic direction of the company:

Name of Shareholders	% of Capital Stock affected (Parties)	Brief Description of the Transaction
NA	NA	NA

6) Alternative Dispute Resolution

Describe the alternative dispute resolution system adopted by the company for the last three (3) years in amicably settling conflicts or differences between the corporation and its stockholders, and the corporation and third parties, including regulatory authorities.

⁵ Family relationship up to the fourth civil degree either by consanguinity or affinity.

	Alternative Dispute Resolution System
Corporation & Stockholders	The Company is in the process of formulating the system.
Corporation & Third Parties	Comply with ADR requirements of the courts
Corporation & Regulatory Authorities	As provided in applicable contracts and as may be provided by regulatory authorities.

C. BOARD MEETINGS & ATTENDANCE

- 1) Are Board of Directors' meetings scheduled before or at the beginning of the year?

Board meeting schedules for the succeeding year, are agreed at the last meeting of the preceding year.

- 2) Attendance of Directors

Updated based on the disclosure to the PSE and SEC on January 4 and 5, 2016

Name	RBM Feb. 24	RBM April 28	SBM June 27	RBM Aug. 19	RBM Nov. 29	SBM Dec. 19	No. of Meetings Attended	%	Date of Election
Rashed Ali Hassan Abdulla (Chairman)	√	√	√	√	√	√	6	100	April 28, 2016
Eusebio H. Tanco (Director/ President)	√	√	√	√	√	√	6	100	April 28, 2016
Felino A. Palafox, Jr. (Director)	√	√	√	√	√	√	6	100	April 28, 2016
Monico V. Jacob (Director)	√	√	√	√	√	√	6	100	April 28, 2016
Kwok Leung Law (Director)	√	√	√	√	√	√	6	100	April 28, 2016
Artemio V. Panganiban (Independent Director)	√	√	√	√	√	√	6	100	April 28, 2015
Teodoro L. Locsin, Jr. (Independent Director)	√	√	√	√	√	√	6	100	April 28, 2015
Paul Darren Scurrah (Director) ⁶	NA	NA	√	√	√	√	4	100	April 28, 2016
Sara Mohd Amin Ahmad Mohd Falaknaz (Director) ⁷	X	X	NA	NA	NA	NA	0	0	August 20, 2015 (up to April 28, 2016 only)

⁶ Mr. Scurrah was elected last April 28, 2016. Two meetings were held before his election.

⁷ Ms. Falaknaz was not nominated in the 2016 annual election.

Name	RBM Feb. 24	RBM April 28	SBM June 27	RBM Aug. 19	RBM Nov. 29	SBM Dec. 19	No. of Meetings Attended	%	Date of Election
Suhail Al Banna ⁸ (Director)	X	X	√	NA	NA	NA	1	33	April 28, 2016 (up to July 14, 2016 only)
Arsenio N. Tanco ⁹ (Director)	√	X	√	NA	NA	NA	2	67	April 28, 2016 (up to July 14, 2016 only)

Legend:

√= Present RBM= Regular Meeting
X=Absent SBM= Special Meeting
NA=Not Applicable

- 3) Do non-executive directors have a separate meeting during the year without the presence of any executive? If yes, how many times?

None

- 4) Is the minimum quorum requirement for Board decisions set at two-thirds of board members? Please explain.

Minimum quorum requirement is majority of the Board except on matters which require high votes as provided for by the by-laws.

- 5) Access to Information

- (a) How many days in advance are board papers¹⁰ for board of directors meetings provided to the board?

Not less than 5 days.

- (b) Do board members have independent access to Management and the Corporate Secretary?

Yes

- (c) State the policy of the role of the company secretary. Does such role include assisting the Chairman in preparing the board agenda, facilitating training of directors, keeping directors updated regarding any relevant statutory and regulatory changes, etc.?

The Corporate Secretary acts as the Company Compliance Officer. He assists the Chairman, President and EVP in preparing the agenda. He ensures that directors are apprised of developments in compliance and corporate governance matters.

⁸ Mr. Al Banna retired last July 14, 2016. There were 3 meetings before his retirement.

⁹ Mr. Arsenio Tanco retired last July 14, 2016. There were 3 meetings before his retirement.

¹⁰ Board papers consist of complete and adequate information about the matters to be taken in the board meeting. Information includes the background or explanation on matters brought before the Board, disclosures, budgets, forecasts and internal financial documents.

(d) Is the company secretary trained in legal, accountancy or company secretarial practices? Please explain should the answer be in the negative.

Yes.

(e) Committee Procedures

Disclosure whether there is a procedure that Directors can avail of to enable them to get information necessary to be able to prepare in advance for the meetings of different committees:

Yes X

No

Committee	Details of the Procedure
Executive	Materials and agenda are given in advance prior to the meeting
Audit	Materials and agenda are given in advance prior to the meeting
Nomination	Materials and agenda are given in advance prior to the meeting
Compensation	Materials and agenda are given in advance prior to the meeting
Others (specify)	NA

6) External Advice

Indicate whether or not a procedure exists whereby directors can receive external advice and, if so, provide details?

Yes.

Procedures	Details
Getting external advice.	Directors refer any matter to the Management for consultation with external advisers

7) Change/s in existing policies

Indicate, if applicable, any change/s introduced by the Board of Directors (during its most recent term) on existing policies that may have an effect on the business of the company and the reason/s for the change:

None

Existing Policies	Changes	Reason
NA	NA	NA

D. REMUNERATION MATTERS

1) Remuneration Process

Disclose the process used for determining the remuneration of the CEO and the four (4) most highly compensated management officers:

Pursuant to the By laws, the Board fixes the salaries and bonuses of all officers.

Process	CEO	Top 4 Highest Paid Management Officers
(1) Fixed remuneration	Based on qualifications, tenure, performance, industry practice	Based on qualifications, tenure, performance, industry practice
(2) Variable remuneration	NA	NA
(3) Per diem allowance	NA	NA
(4) Bonus	Based on company performance and individual performance for the applicable year	Based on company performance, division performance and individual performance for the applicable year
(5) Stock Options and other financial instruments	NA	NA
(6) Others (specify)	NA	NA

2) Remuneration Policy and Structure for Executive and Non-Executive Directors

Disclose the company's policy on remuneration and the structure of its compensation package. Explain how the compensation of Executive and Non-Executive directors is calculated.

	Remuneration Policy	Structure of Compensation Packages	How Compensation is Calculated
Executive Directors	Based on qualifications, tenure, performance, industry practice	Fixed	Fixed
Non-Executive Directors	Pursuant to By-laws	Fixed	Fixed

Do stockholders have the opportunity to approve the decision on total remuneration (fees, allowances, benefits-in-kind and other emoluments) of board of directors? Provide details the last three (3) years.

Yes

Remuneration Scheme	Date of Stockholders' Approval
The directors may only receive such compensation as may be granted by 2/3 of the outstanding capital stock of the corporation. The compensation must not exceed 10% of the net income before income tax during the preceding year.	2003

3) Aggregate Remuneration

Complete the following table on the aggregate remuneration accrued during the most recent year:

Remuneration Item	Executive Directors	Non-Executive Directors (other than independent directors)	Independent Directors
(a) Fixed Remuneration		NA	NA
(b) Variable Remuneration	NA	NA	NA
(c) Per diem Allowance	NA	1.930M	640K
(d) Bonuses	NA	NA	NA
(e) Stock Options and/or Other financial instruments	NA	NA	NA
(f) Others (specify)	NA	NA	NA
Total			

Other Benefits	Executive Directors	Non-Executive Director (other than independent directors)	Independent Directors
1) Advances	NA	NA	NA
2) Credit granted	NA	NA	NA
3) Pension Plan/s Contributions	NA	NA	NA
4) Pension Plans, Obligations incurred	NA	NA	NA
5) Life Insurance Premium	NA	NA	NA
6) Hospitalization Plan	NA	NA	NA
7) Car Plan	NA	NA	NA
8) Others (specify)	NA	NA	NA
Total	NA	NA	NA

4) Stock Rights, Options and Warrant

(a) Board of Directors

Complete the following table, on the members of the company's Board of Directors who own or are entitled to stock rights, options or warrants over the company's shares:

None.

Director's Name	Number of Direct Option/Rights/Warrants	Number of Indirect Options/Rights/Warrants	Number of Equivalent Shares	Total % from Capital Stock
NA	NA	NA	NA	NA

(b) Amendments of Incentive Programs

Indicate any amendments and discontinuation of any incentive programs introduced, including the criteria used in the creation of the program. Disclose whether these are subjects to approval during the Annual Stockholders' Meeting:

None

Incentive Program	Amendments	Date of Stockholders' Approval
NA	NA	NA

5) Remuneration of Management

Identify the five (5) members of management who are not at the same time executive directors and indicate the total remuneration received during the financial year:

Name of Officer/Position	Total Remuneration
1) Andrew R. Hoad - Executive Vice President- Technical	Php78M
2) Bastiaan W. Hokke - Vice President for Group Operations	
3) Christopher Jose Styles- Vice President for Engineering	
4) Rodolfo G. Corvite Jr. - Vice President for Business Support Services	
5) Sean L. Perez - Vice President for Marketing and Commercial	

E. BOARD COMMITTEES

1) Number of Members, Functions and Responsibilities

Provide details on the number of members of each committee, its functions, key responsibilities and power/authority delegated to it by the Board:

Committee	No. of Members			Committee Charter	Functions	Key Responsibilities	Power
	Execu-tive Direc-tor (ED)	Non-Execu-tive Direc-tor (NED)	Inde-pendent Director (ID)				
Executive	1	5	1	The By-laws mandates the creation of the Committee and its responsibilities	Pursuant to By-laws, may exercise such powers as may be delegated by the Board	Report to the Board any matter resolved by it within its authority	Such power delegated by the Board subject to restrictions provided by Section 35 of the Corporation Code.
Audit	NA	2	1	Yes	Assist the Board in fulfilling its oversight responsibility of the company's corporate governance processes.	<ol style="list-style-type: none"> 1. Financial statements and disclosure matters. 2. Evaluation of internal controls and risk management. 3. Review internal/external audit performance. 4. Review compliance to legal and regulatory requirements. 	Full access to management, personnel and records for the purpose of performance of its duties and responsibilities
Nomination	1	3	1	With existing Nomination Committee Guidelines	Pass upon the qualifications of candidates nominated for election to the Board.	Evaluation of candidates for election to the Board	Pre-screen and shortlist the candidates for election to the Board.

Committee	No. of Members			Committee Charter	Functions	Key Responsibilities	Power
	Executive Director (ED)	Non-Executive Director (NED)	Independent Director (ID)				
Compensation	NA	4	1	The Corporate Governance Manual mandates the creation of the Committee and its responsibilities	Establish a formal and transparent procedure for developing a policy on executive remuneration and for fixing the remuneration packages of corporate officers, directors and employees	Evaluation of compensation related policies	Recommend to the Board any changes in compensation-related matters affecting employees and officers.
Others (specify)	NA	NA	NA	NA	NA	NA	NA

2) Committee Members

(a) Executive Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Chairman	Rashed Ali Hassan Abdulla	April 28, 2016	0	NA	NA	4
Member	Eusebio H. Tanco	April 28, 2016	0	NA	NA	10
Member	Felino A. Palafox, Jr.	April 28, 2016	0	NA	NA	7
Member (ID)	Artemio V. Panganiban	April 28, 2016	0	NA	NA	6
Member	Kwok Leung Law	April 28, 2016	0	NA	NA	6
Member	Paul Darren* Scurrah	April 28, 2016	0	NA	NA	8 months
Member	Monico V. Jacob	April 28, 2016	0	NA	NA	7

**In April 28, 2016, Mr. Paul Darren Scurrah was elected as director. In the organizational meeting held on same day he replaced Mr. Arsenio Tanco in the Executive Committee.*

(b) Audit Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Chairman (ID)	Teodoro L. Locsin, Jr.	April 28, 2016	4	4	100	6
Member	Monico V. Jacob	April 28, 2016	4	4	100	6
Member	Kwok Leung Law	April 28, 2016	4	4	100	6

Disclosure of the profile or qualifications of the Audit Committee (AC) members.

Atty. Teodoro L. Locsin, Jr., who is the Chairman of the Committee, is a member of the legal profession and has served as a member of the House of Representatives from 2001 to 2010. He is an independent director of The Medical City and a director of STI Education Systems Holdings, Inc. Atty. Locsin has held various government positions in the past and was recently appointed as Philippine Representative to the United Nations.

Atty. Monico V. Jacob is a member of the legal profession and is serving as independent director of various corporations, listed or otherwise. He also served as Associate Commissioner of the Securities and Exchange Commission in 1986.

Mr. Kwok Leung Law is the Finance Director of DPWorld Southeast Asia since 2010. He holds a degree in Business Administration from National Chung Hsing University in Taiwan and a Master's Degree in Business Administration from the Chinese University of Hong Kong. He is a Fellow Member of Chartered Association of Certified Accountants and an Associate Member of Hong Kong Institute of Certified Public Accountants.

Describe the Audit Committee's responsibility relative to the external auditor.

The primary responsibility is to review the qualifications, audit scope, approach, fees and expenses. Evaluate and determine any non-audit work performed, including the fees therefore, and ensure that such work will not conflict with the external auditors' duties as such or foreshadow its independence.

(c) Nomination Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Chairman	Rashed Ali Hassan Abdulla	April 28, 2016	1	1	100	4
Member	Eusebio H. Tanco	April 28, 2016	1	1	100	11

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Member	Felino A. Palafox, Jr.	April 28, 2016	1	1	100	7
Member (ID)	Artemio V. Panganiban	April 28, 2016	1	1	100	6
Member	Kwok Leung Law	April 28, 2016	1	1	100	3

(d) Compensation Committee

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Chairman	Rashed Ali Hassan Abdulla	April 28, 2016	1	1	100	4
Member	Kwok Leung Law	April 28, 2016	1	1	100	6
Member	Felino A. Palafox, Jr.	April 28, 2016	1	1	100	7
Member (ID)	Artemio V. Panganiban	April 28, 2016	1	1	100	6
Member	Paul Darren Scurrah*	April 28, 2016	1	1	100	8 months

**In April 28, 2016, Mr. Paul Darren Scurrah was elected as director. In the organizational meeting held on same day he replaced Mr. Arsenio Tanco in the Compensation Committee.*

(e) Others (Specify)

Provide the same information on all other committees constituted by the Board of Directors:

NA

Office	Name	Date of Appointment	No. of Meetings Held	No. of Meetings Attended	%	Length of Service in the committee
Chairman						
Member (ED)						
Member (NED)						
Member (ID)						
Member						

3) Changes in Committee Members

Indicate any changes in committee membership that occurred during the year and the reason for the changes:

In April 28, 2016, Mr. Paul Darren Scurrah was elected as director. In the organizational meeting held on same day he replaced Mr. Arsenio Tanco in the Executive and Compensation Committees.

Name of Committee	Name	Reason
Executive	Paul Darren Scurrah	Expiration of term of previous member (Mr. Arsenio Tanco)
Audit	None	NA
Nomination	None	NA
Remuneration	Paul Darren Scurrah	Expiration of term of previous member (Mr. Arsenio Tanco)
Others (specify)	NA	NA

4) Work Done and Issues Addressed

Describe the work done by each committee and the significant issues addressed during the year.

Name of Committee	Work Done	Issues Addressed
Executive	NA	NA
Audit	Self Assessment of the AC, review of the Internal Audit Reports and the Financial Statements	No issues
Nomination	Pass upon the qualifications of nominees for election to the Board	No issues
Compensation	Study the recommendation of the Management relative to the remuneration of management employees and officers.	No issues
Others (specify)	NA	NA

5) Committee Program

Provide a list of programs that each committee plans to undertake to address relevant issues in the improvement or enforcement of effective governance for the coming year.

Name of Committee	Planned Programs	Issues to be Addressed
Executive	NA	None
Audit	NA	None
Nomination	NA	None
Compensation	NA	None
Others (specify)	NA	NA

F. RISK MANAGEMENT SYSTEM

1) Disclose the following:

(a) Overall risk management philosophy of the company;

To ensure that the Company's business objectives are achieved, the Company regularly undertakes a Business Risk Profile review where risks are identified by priority based on a systematic assessment of probability and impact. Control strategies are identified and action points established with the designated accountable persons. Results and developments are monitored during reviews.

(b) A statement that the directors have reviewed the effectiveness of the risk management system and commenting on the adequacy thereof;

The Chairman of the Board and senior management review and sign off its annual Risk Management and Internal Control Self-Certification Statement based on the following parameters:

- Identification of risk assessment of new risks.
- Prioritization of risks based on agreed impact and likelihood tables.
- Determination of risk treatment strategies for significant risks.
- Confirmation that all significant risks and related action plans have been notified to the Regional Management.
- Risk assessment workshops maybe held at the level below the BU Board using a combination of business stream, functional and geographical participants.
- The risk management process applies to all critical projects and business processes as required.

(c) Period covered by the review;

January 1, 2016 to December 31, 2016.

(d) How often the risk management system is reviewed and the directors' criteria for assessing its effectiveness; and

The risk management system is reviewed at least annually.

The following are the criteria for assessing its effectiveness: Control Environment; Risk Assessment; Control Activities; Information and Communication, and Monitoring.

(e) Where no review was conducted during the year, an explanation why not.

NA

2) Risk Policy

(a) Company

Give a general description of the company's risk management policy, setting out and assessing the risk/s covered by the system (ranked according to priority), along with the objective behind the policy for each kind of risk:

The following are the top 4 risks identified by the Company according to impact and likelihood:

Risk Exposure	Risk Management Policy	Objective
Destructive Typhoon	<ul style="list-style-type: none"> ▪ Insurance ▪ Retrofitting ▪ Business Continuity Planning ▪ Safety Procedures 	To prevent or minimize Death, injury; Property & Cargo damage/loss; Business Interruption; Partial/Total Closure
Unreasonable government laws/regulations, or contractual interpretation/implementation; unreasonable tax audit; non-renewal of contracts	<ul style="list-style-type: none"> ▪ Preserving good relationship with stakeholders ▪ Marketing/customer relations and initiatives ▪ Business continuity planning ▪ Productivity & efficiency improvements 	To prevent or minimize unnecessary litigation, revenue loss, business interruption, and erosion of business reputation
Inaccessibility to terminal as a result of infrastructure constraints and/or local government traffic ordinance	<ul style="list-style-type: none"> ▪ Propose infrastructure projects to support terminal access ▪ Preserving good relationship with stakeholders ▪ Productivity & efficiency improvements ▪ Terminal Appointment & Booking System 	To prevent inaccessibility to terminal due to road & berth constraints To prevent reduction or decline in volume
Complexity of non-containerized operations & non-adherence to safety rules resulting to death, injury, or property & cargo damage	<ul style="list-style-type: none"> ▪ Personnel & port users development & training ▪ Improved cargo handling procedures ▪ Safety audit ▪ Emergency readiness & response ▪ Adequate insurance coverage ▪ Improved supervision & leadership 	To prevent safety and cargo handling-related incidents To ensure compliance to safety rules & procedures To mitigate loss

(b) Group

Give a general description of the Group's risk management policy, setting out and assessing the risk/s covered by the system (ranked according to priority), along with the objective behind the policy for each kind of risk:

Same as 2(a) above.

Risk Exposure	Risk Management Policy	Objective

(c) Minority Shareholders

Indicate the principal risk of the exercise of controlling shareholders' voting power.

None.

Risk to Minority Shareholders

3) Control System Set Up

(a) Company

Briefly describe the control systems set up to assess, manage and control the main issue/s faced by the company

Risk Exposure	Risk Assessment (Monitoring and Measurement Process)	Risk Management and Control (Structures, Procedures, Actions Taken)
Destructive Typhoon	Periodic review and monitoring, and assessment based on impact and likelihood.	Adequate Insurance; Structural Testing & Improvement; Retrofitting; Business Continuity Planning; Emergency Response Procedures; Drill Exercise
Unreasonable government laws/regulations, or contractual interpretation/implementation; unreasonable tax audit; non-renewal of contracts		Regular dialogue with concerned Government entities/port users
Inaccessibility to terminal as a result of infrastructure constraints and/or local government traffic ordinance		Regular dialogue with concerned Government entities/port users; Productivity & efficiency improvements; Proper storage management; business continuity planning; reallocation of back-up areas
Complexity of non-containerized operations & non-adherence to safety rules resulting to death, injury, or property & cargo damage		Training of personnel and port users; Adequate Insurance; Safety and operational process and improvements

(b) Group

Briefly describe the control systems set up to assess, manage and control the main issue/s faced by the company:

Same as 3(a) above.

Risk Exposure	Risk Assessment (Monitoring and Measurement Process)	Risk Management and Control (Structures, Procedures, Actions Taken)

(c) Committee

Identify the committee or any other body of corporate governance in charge of laying down and supervising these control mechanisms, and give details of its functions:

Committee/Unit	Control Mechanism	Details of its Functions
Senior Management	Regular reviews	Review and implementation

G. INTERNAL AUDIT AND CONTROL

1) Internal Control System

Disclose the following information pertaining to the internal control system of the company:

(a) Explain how the internal control system is defined for the company;

Internal control system is described as a process effected by the Board and management, designed to provide reasonable assurance regarding the achievement of objectives in the following categories:

- i) Effectiveness and efficiency of operations.
- ii) Reliability of financial reporting.
- iii) Compliance with applicable laws, regulations and internal policies.
- iv) Safeguarding of assets.

(b) A statement that the directors have reviewed the effectiveness of the internal control system and whether they consider them effective and adequate;

The Board of Directors has reviewed the effectiveness of the Company's internal control and considers them effective and adequate based on reports of the Audit Committee, and the Internal Audit Department

(c) Period covered by the review;

The review covers the year 2016.

(d) How often internal controls are reviewed and the directors' criteria for assessing the effectiveness of the internal control system;

Annually, with consideration to the individual reports issued out by the Audit Committee and Internal Audit Department for the audit areas covered during the year.

(e) Where no review was conducted during the year, an explanation why not.

NA

2) Internal Audit

(a) Role, Scope and Internal Audit Function

Give a general description of the role, scope of internal audit work and other details of the internal audit function.

Role	Scope	Indicate whether In-house or Outsource internal Function	Name of Chief Internal Auditor/Auditing Firm	Reporting process
Assurance	Audit universe, reviewed annually by Internal Audit, and confirmed by management, from which the annual risk-based audit plan is developed.	In-house	Brian Stone	Results reported to EVP and Audit Committee.
Consulting	May include all business activities in which Internal Audit is knowledgeable e.g. control design for new processes, training, facilitation, advice, etc. as requested by management.	In-house	Brian Stone	Reported to the concerned management, Business Unit Head and the EVP
Fraud investigations	All business activities: upon management's request, or if found during an audit engagement.	In-house	Brian Stone	Reported to EVP and Audit Committee.

- (b) Do the appointment and/or removal of the internal Auditor or the accounting/auditing firm or corporation to which the internal audit functions is outsourced require the approval of the audit committee?

Yes

- (c) Discuss the internal auditor's reporting relationship with the audit committee. Does the internal auditor have direct and unfettered access to the board of directors and the audit committee and to all records, properties and personnel?

The Internal Auditor reports functionally to the Audit Committee to allow Internal Audit to be independent and to effectively accomplish its purpose. The Internal Auditor has unrestricted access to all functions, documents, records or reports (in both paper and or electronic format), property, and personnel, as long as relevant with the audit scope, and with stringent regard for safekeeping and confidentiality.

- (d) Resignation, Re-assignment and Reasons

Disclose any resignation/s or re-assignment of the internal audit staff (including those employed by the third-party auditing firm) and the reason/s for them.

Name of Audit Staff	Reason
None	NA

- (e) Progress against Plans, Issues, Findings and Examination Trends

State the internal audit's progress against plans, significant issues, significant findings and examination trends.

Progress Against Plans	79% compliance to original audit plan due to adjustments made to give way to audits requested by management.
Issues¹¹	No significant issues noted.
Findings¹²	No significant findings noted.
Examination Trends	No significant trends of pervasive issues and findings from previous years.

The relationship among progress, plans, issues and findings should be viewed as an internal control review cycle which involves the following step-by-step activities:

- 1) Preparation of a risk-based audit plan inclusive of a timeline and milestone;
- 2) Conduct of examination based on the plan;
- 3) Evaluation of the progress in the implementation of the plan;
- 4) Documentation of issues and findings as a result of the examination;

¹¹ "Issues" are compliance matters that arise from adopting different interpretations.

¹² "Findings" are those with concrete basis under the company's policies and rules.

- 5) Determination of the pervasive issues and findings (“examination trends”) based on single year result and/or year-to-year results;
- 6) Conduct of the foregoing procedures on a regular basis.]

(f) Audit Control Policies and Procedures

Disclose all internal audit controls, policies and procedures that have been established by the company and the results of an assessment as to whether the established controls, policies and procedures have been implemented under the column “implementation.”

Policies & Procedures	Implementation
Audit Committee Charter	Implemented
Internal Audit Charter	Implemented
Planning, execution & reporting procedures	Implemented
Follow up procedures	Implemented

(g) Mechanism and Safeguards

State the mechanism established by the company to safeguard the independence of the auditors, financial analysts, investment banks and rating agencies (example, restrictions on trading in the company’s shares and imposition of internal approval procedures for these transactions, limitation on the non-audit services that an external auditor may provide to the company):

Auditors (Internal and External)	Financial Analysts	Investment Banks	Rating Agencies
Internal Audit reports directly to the Audit Committee, with the EVP-Technical as its primary respondent.	NA	NA	NA
External Audit reports directly to the Audit Committee, with frequent communication of its independence in its correspondences with the Company. Lead audit partner is also replaced every 5 years.	NA	NA	NA

- (h) State the officers (preferably the Chairman and the CEO) who will have to attest to the company’s full compliance with the SEC Code of Corporate Governance. Such confirmation must state that all directors, officers and employees of the company have been given proper instruction on their respective duties as mandated by the Code and that internal mechanism are in place to ensure that compliance.

The President and Corporate Secretary as Compliance Officer.

H. ROLE OF STAKEHOLDERS

- 1) Disclose the company's policy and activities relative to the following:

	Policy	Activities
Customers' Welfare	Health, Safety, Environment and Security (HSES) Policy	Third party safety induction, port orientation and access control systems
Supplier/contractor selection practice	HSES Policy	Third party safety induction, port orientation and work permit systems
Environmentally friendly value-chain	HSES Policy	ISO 140001 (Environmental Management System) certified. Chemical Spill Response Capability.
Community interaction	Corporate Social Responsibility (CSR) Policy	CSR initiatives and employee volunteerism programs
Anti-corruption programs and procedures	Company Table of Offenses and Penalties(TOP)	Enforcement in accordance with the TOP; internal audit monitoring
Safeguarding creditors' rights	As provided in relevant agreements or contracts.	Monitoring

- 2) Does the company have a separate corporate responsibility (CR) report/section or sustainability report/section?

ATI pursues a strong Corporate Responsibility (CR) philosophy and updates its stakeholders on its CR activities, programs and initiatives through a section in its Annual Report, which is printed and distributed to stockholders and made available to the public upon request.

- 3) Performance-enhancing mechanisms for employee participation.

- (a) What are the company's policy for its employees' safety, health, and welfare?

HSES Policies – ISO 28000:2008(Supply Chain Security Management System), ISO 14001:2004 (Environment Management System), OHSAS 18001:2007(Health and Safety Management System)

- (b) Show data relating to health, safety and welfare of its employees.

ATI has been fatality-free for 1,203 days (September 15, 2013 to December 31, 2016).

Reportable Injury Frequency Rate (RIFR) for year 2016 is 1.05. This is 35.80% decrease compared to 1.63 RIFR for last year.

RIFR is an overall or more comprehensive measure of workplace safety performance. It represents the number of Lost Time Injury's (LTI's), Medical Treatment Injury's (MTI's) and Fatality for every million manhours. Lower RIFR is indicative of better safety performance.

Initiatives to maintain zero fatality and reduce the number of LTI's, MTI's and Property Damage Incidents.

- Pro-active safety program
- Behavioural based safety approach
- Safety toolbox meetings
- Regular safety meetings for business units
- Regular coordination meeting with the unions and stewards
- Regular energy conservation meeting
- Regular emergency response team meeting
- Emergency response procedures for contingencies.
- Business continuity plans
- 24/7 medical clinic.
- 24/7 Fire truck
- Chemical response kits
- Weather and wind monitoring systems
- Inclement weather meeting
- Positive reinforcement programs
- Refresher technical trainings (ITV operation, working at heights, vessel safety training, Isolation, etc.)
- Supervisor's safety training
- CCTV monitoring of safety and security infractions
- Regular coordination meeting with contractors and third party truckers
- Daily safety and health audit/inspections
- Review and update of HIRAC (Hazard Identification Risk Assessment and determining Controls) for every major incident occurring for better management of hazards within the workplace
- Review and update of OHSES related procedures
- Safety and security alerts
- Safety signages and traffic management plan
- Speed limit monitoring using radar gun
- Annual Physical Examination (APE)
- Medical lectures given to ATI Employees (Doc Connect)
- Drug awareness campaign
- Random drug & alcohol testing, including post incident testing
- Blood pressure and blood sugar monitoring
- Flu vaccinations program
- Water potability testing
- Work Environment Measurement Activity (Testing on Ambient Air, Illumination and Noise)
- Regular fumigation and pest control activity
- HSE incident investigation and management system
- Safety advisories posted in bulletin boards
- Employee awareness, wellness and sports activities such as fatality debrief meetings, Emergency Drills, Fire Olympics, Corporate Social Responsibility Programs, etc.
- Safety induction for third party truckers, shipping line agents and brokers, contractors and suppliers.
- Illumination mapping and monitoring program

- Safety engagement programs validation
 - Quarterly measurement of Ambient Water and Ambient Air for DENR
 - Submission of Legal Requirements to DOLE, DENR and PPA
- Strict compliance and monitoring of legal permits and licenses

(c) State the company's training and development programmes for its employees. Show the data.

Training	Title
Behavioral/ Leadership Related	Basic Supervisory Skills Training, Corporate Governance, Customer Service Training, Fraud, Anti-Bribery and Corruption Awareness, Fraud, Anti-Bribery, Corruption and Social Media Awareness, iLearn - Diversity and Inclusion, Leadership Training, Personal Leadership Journey
Engineering Related	Comprehensive Seminar on Tires, Cummins Maintenance Training, Green Belt Sigma Training, Hyster OEM Training, Machine Wear Analysis Basics Training, Mainpac Training, Manlift Maintenance Training, Manlift Training, QSX15 Training/ Familiarization, Root Cause Analysis, Safe Tire Removal and Repair , Installation Training, Seeing Machine, Sweframe Training, Terberg OEM Training, Welding Refresher, Work Management Training
Health, Safety, Environment and Security Related	Accident Investigation Training, Automated External Defibrillator, Basic Electrical Safety Training, Basic Pollution Control Training, Bomb Threat Training, BOSH for Nurses Training, BOSH Training, Business , Continuity Management, Chemical Spill, Confined Space Training, Construction Safety, Defensive Driving, Document Control and Records Management, Drug Awareness Seminar, Electrical Safety, Emergency Preparedness Training, Fatal Risk Standard Training, Fire Safety Practitioner, Fire Safety , Training with Emergency Response Procedure, First Aid Training, HIRAC – FMEA, HIRAC Training, HIRAC, , JSA and Legal Requirements, HIRAC/FMEA Procedure Training, ICAM, CIR Reporting & Vessel Safety, IMS Audit Updates and Risk Mgmt, IMS Internal Auditors Training with Risk Management, Incident Reporting and Investigation Awareness, Internal audit training with updates on ISO 9001: 2015 and ISO 30 ISO , 1000:2009 Risk Management, Interpretation ISO 14001: 2015, Introduction to IMS, Introduction to ISPS, ISO 14001:2015 Awareness, Isolation Training, Lead Auditor Training, Loss Control Management, Managing Heads Training, PCO Continuing Education , Permit to Work Orientation, Personal Water Safety, PFSO Training, Pollution Control Officer Accreditation Training, Proactive Safety, Radiation Safety Officer, Rescue at Heights, Safety 101, Safety Engagement, Safety Engagement and ERP, Safety Training for Supervisors 3, Scaffolding NCII Training, Transition to ISO 9001:2015 with Intro to Risk Management , Updates on ISO 14001:2015, Vessel Safety, Wellness Campaign: Stress Management, Working at Heights

Training	Title
Operations Related	<p>Advanced Load Slinging and Rigging Training, All Purpose Personnel On-the-Job Training, All Purpose Personnel Refresher, All Purpose Personnel Full Training, All Purpose Personnel Training (classroom), Basic Container All Purpose Personnel Appreciation Course, Cargo Handling and General Duties Training, Cargo Handling Refresher, CBU Training, CBU Training Operations, Checkers On-the-Job Training, Checkers Refresher Training, Checkers Full Training, Checkers Training (classroom), Crosby Training, Equipment Buddy Trainer, Equipment Operations Training, Forklift 15 Tonner On-the-Job Training, Forklift Training (classroom), Gang Boss Training, Gatekeeper Training, GSD Checkers Basic Skills , Program, Hook Beam Training, ITV Buddy Training Refresher, ITV Capacity On-the-Job Training, ITV Classroom Training, ITV On-the-Job Training, ITV Operations Training – Classroom, ITV Refresher Training, ITV Full Training, JLG Aerial Lift Training, Lashing/Unlashing, Manlift Refresher, Megaport LAS Operator and Secondary Inspection Training, Mooring Operations Training, Pier Administrator Training, Planning Terminal Operations, QC On-the-Job Training, QC Refresher Training, QC Twinlift Training, Quay Crane Advance Twin Lift Operations Training, Quay Crane Classroom Training, Quay Crane On-the-Job Training, Reach Stacker Classroom, Reach Stacker On-the-Job Training, Reach Stacker Refresher, Reach Stacker Full Training, Reach Stacker Training (classroom), Reefer On-the-Job Training, Reefer Procedure Cascading, Restricted Land Mobile Licensing Seminar, RORO Embarking/Docking-Undocking of Vessel, Training for Shipping Line Personnel, RTG Refresher Training, RTG Full Training, RTG Training (classroom), Ships Crane On-the-Job Training, Ships Crane Refresher, Ship's Crane Training, Side Loader Refresher, Side Loader Training, Stevedores Refresher Training, Supervising Terminal Operations Training, Supervising Terminal Operations Training (Gen Cargo), Supervisor On-the-Job Training, Supervisor Refresher Training, Supervisor Training, Supervisors Training – classroom, Supervisors Training-GSD Focused, Sustainable Port Development Program (SPD 1,5 and 6), Top Loader Refresher Training, Top Loader Training, Wire Rope and Rigging Seminar</p>
Support Unit Related (HR, Finance, Information Technology, Commercial and Marketing, etc.)	<p>Advanced Excel Training, Anti-Bribery, Fraud and Other Related Policies, Business English Essential, Corporate Orientation, Disability and Accessibility Training , Effective Business Writing, Effective Presentation, Employees Withholding Tax Strategies, Employment and Career Development Challenges, and Opportunities, Fire Suppression, Guide Chart Profile Method - Basic Container Appreciation Training, IJOS Training, iLearn - Intermediate Excel Training, Implementing Asset Management, Industrial Relations Training, Insurance and Bonds Orientation, Introduction to Organizational Development, MCLE Training, Moving Up in Horizon (KPMG) Training, MS Project Training, My World Survey Cascading, Noah Inventory Module, PAG-IBIG Fund Employers Forum, Philcare Orientation, Records Management and 5S Training, SSS In-depth Information Seminar, Stress Management for Improved Performance, Tax Updates, WILL Training, 2nd PIANC Young Professional Commission Asian Seminar, 38th CIA Seminar Certification Review Program</p>

- (d) State the company's reward/compensation policy that accounts for the performance of the company beyond short-term financial measures.

Performance -based management system and productivity incentive schemes are being implemented.

- 4) What are the company's procedures for handling complaints by employees concerning illegal (including corruption) and unethical behaviour? Explain how employees are protected from retaliation.

The complaint is addressed to the Senior Management for appropriate investigation. The employees are protected from retaliation by ensuring their anonymity during and after investigation and subsequent resolution.

I. DISCLOSURE AND TRANSPARENCY

- 1) Ownership Structure

(a) Holding 5% shareholding or more*

Shareholder	Number of Shares	Percent	Beneficial Owner
DP World Australia (POAL) Limited	346,366,600	17.32	DP World Australia (POAL) Limited
ATI Holdings, Inc.	291,371,231	14.57	ATI Holdings, Inc.
PCD Nominee Corporation (Filipino)	233,501,444	11.68	PCD Nominee Corporation (Filipino) <i>*unknown to issuer</i>
Pecard Group Holdings, Inc.	198,203,968	9.91	Pecard Group Holdings, Inc.
Philippine Seaport, Inc.	196,911,524	9.85	Philippine Seaport, Inc.
Daven Holdings, Inc.	155,906,071	7.80	Daven Holdings, Inc.
PCD Nominee Corporation (Non-Filipino)	139,866,078	6.99	PCD Nominee Corporation (Non-Filipino) <i>*unknown to issuer</i>
SG Holdings, Inc.	130,000,000	6.50	SG Holdings, Inc.
Morray Holdings, Inc.	100,000,000	5.00	Morray Holdings, Inc.

** as of December 31, 2016*

Name of Senior management	Number of Direct Shares	Number of Indirect shares/ Through (name of record owner)	% of Capital Stock
Eusebio H. Tanco	15,257,663	26,627,884	2.09
Rodolfo G. Corvite, Jr.	222,398	NA	0.01

2) Does the Annual Report disclose the following:

Key risks	Yes
Corporate objectives	Yes
Financial performance indicators	Yes
Non-financial performance indicators	Yes
Dividend policy	Yes
Details of whistle-blowing policy	Not required under the SEC Form 17-A
Biographical details (at least age, qualifications, date of first appointment, relevant experience, and any other directorships of listed companies) of directors/commissioners	Yes
Training and/or continuing education programme attended by each Director/commissioner	Yes
Number of board of directors/commissioners meetings held during the year	A separate advisement letter is disclosed to the SEC and PSE every January of each year.
Attendance details of each director/commissioner in respect of meeting held	A separate advisement letter is disclosed to the SEC and PSE every January of each year
Details of the remuneration of the CEO and each member of the board of directors/commissioners	Yes

Should the Annual Report not disclose any of the above, please indicate the reason for the non-disclosure.

3) External Auditor's fee¹³

Name of Auditor	Audit Fee (PhpM)	Non-audit Fee
R.G. Manabat & Co.	2,950.0	None

4) Medium of Communication

List down the mode/s of communication that the company is using for disseminating information.

- a) Posting on the Company Website
- b) Electronic Mail
- c) Postal service
- d) Press releases
- e) Disclosures

¹³ For the period ending [December 31, 2016](#)

5) Date of release of audited financial report:

March 7, 2016 for the year ended December 31, 2015.

6) Company Website

Does the company have a website disclosing up-to-date information about the following?

Yes

Business operations	Yes
Financial statements/reports (current and prior years)	Yes
Materials provided in briefings to analysts and media	Yes
Shareholding structure	Yes
Group corporate structure	Yes
Downloaded annual report	Yes
Notice of AGM and/or EGM	Yes
Company's constitution (company's by-laws, memorandum and articles of association)	Yes

Should any of the foregoing information be not disclosed, please indicate the reason thereto.

7) Disclosure of RPT

RPT	Relationship	Nature
DP World Australia (POAL) Limited, and P&O Management Services Phils., Inc.(POMS)	Contractual	Management Contract between ATI and POMS. 40% of POMS is owned by DP World Australia (POAL) Limited.
ATI Holdings, Inc. (ATIH) and DP World Australia (POAL) Limited	Business	DP World Australia (POAL) Limited owns 100% of ATIH
Marbay Homes, and Eujo Philippines Inc. and Eusebio H. Tanco	Business	ATI avails of leases from Marbay Homes where Mr. Tanco is the Chairman, and Eujo Philippines, Inc., where Mr. Tanco is the President

RPT	Relationship	Nature
Philippines First Insurance Inc. and PhilCare and Eusebio H. Tanco	Business	ATI avails of insurance and health care services from Philippines First Insurance Inc. and PhilCare where Eusebio H. Tanco is the President.
GROW Vite Staffing Services Inc. (GROW Vite) and Eusebio H. Tanco and Monico V. Jacob	Business	ATI avails of outsourced manpower services from GROW Vite where Eusebio H. Tanco is the Chairman and Monico V. Jacob is the President

When RPTs are involved, what processes are in place to address them in the manner that will safeguard the interest of the company and in particular of its minority shareholders and other stakeholders?

The Board coordinates with the Management and the Compliance Officer in monitoring the existence of related party transactions. See discussion in Item B (4) (a)

J. RIGHTS OF STOCKHOLDERS

- 1) Right to participate effectively in and vote in Annual/Special Stockholders' Meetings

- (a) Quorum

Give details on the quorum required to convene the Annual/Special Stockholders' Meeting as set forth in its By-laws.

Quorum Required	Presence of majority of the outstanding capital stock
------------------------	---

- (b) System Used to Approved Corporate Acts

Explain the system used to approve corporate acts.

System Used	Voting
Description	Majority vote

- (c) Stockholders' Rights

List any Stockholders' Rights concerning Annual/Special Stockholders' Meeting that differ from those laid down in the Corporation Code.

None

Stockholders' Rights under the Corporation Code	Stockholders' Rights <u>not</u> in the Corporation Code
NA	NA

Dividends (for 2016)

Declaration Date	Record Date	Payment Date
April 28, 2016	May 20, 2016	June 15, 2016

(d) Stockholders' Participation

1. State, if any, the measures adopted to promote stockholder participation in the Annual/Special Stockholders' Meeting, including the procedure on how stockholders and other parties interested may communicate directly with the Chairman of the Board, individual directors or board committees. Include in the discussion the steps the Board has taken to solicit and understand the views of the stockholders as well as procedures for putting forward proposals at stockholders' meetings.

Measures Adopted	Communication Procedure
In every meeting, the stockholders are given opportunity to bring out any matter related to the agenda and proposed action.	The matter is raised to the floor during the meeting and before adjournment.

2. State the company policy of asking shareholders to actively participate in corporate decisions regarding:
 - a. Amendments to the company's constitution
 - b. Authorization of additional shares
 - c. Transfer of all or substantially all assets, which in effect results in the sale of the company

The Company complies with the procedures set forth in the By-laws and the provisions of the Corporation Code and other regulations issued by the regulatory bodies such as the SEC and the PSE.

3. Does the company observe a minimum of 21 business days for giving out of notices to the AGM where items to be resolved by shareholders are taken up?

Yes

- a. Date of sending out notices:

March 7, 2016 (Notice was released together with the Preliminary Information Statement that was disclosed both to the SEC and PSE and posted in the Company website)

b. Date of the Annual/Special Stockholders' Meeting:

April 28, 2016

4. State, if any, questions and answers during the Annual/Special Stockholder" Meeting.

No significant questions were raised.

5. Result of Annual/Special Stockholders' Meeting's Resolutions

Approval of the following:

- a) Minutes of the Annual Stockholders' Meeting held on April 23, 2015
- b) Amendment to the Articles of Incorporation
- c) Election of Directors
- d) Audited Financial Statements for the Year Ended December 31, 2015
- e) Appointment of Independent Auditors
- f) Ratification of ATI-POMS Management Contract
- g) Approval and Ratification of the Acts of the Board and the Management during the year 2015
- h) Adjournment of the meeting

There were no dissenting votes.

6. Date of publishing the results of the votes taken during the most recent AGM for all resolutions:

April 28, 2016 to PSE and May 2, 2016 to the SEC. Posted on the Company website on May 3, 2016.

(e) Modifications

State, if any, the modifications made in the Annual/Special Stockholders' Meeting regulations during the most recent year and the reason for such modification:

None

Modification	Reasons for Modification
NA	NA

(f) Stockholders' Attendance

(l) Details of Attendance in the Annual/Special Stockholders' Meeting held:

Type of Meeting	Names of Board members/ Officers present	Date of Meeting	Voting Procedure (by poll, show of hands, etc.)	% of SH Attending in Person	% of SH in Proxy	Total % of SH attendance
Annual Meeting (2016)	1) Rashed Ali Hassan Abdulla 2) Eusebio H. Tanco 3) Felino A. Palafox, Jr. 4) Artemio V. Panganiban 5) Kwok Leung Law 6) Teodoro L. Locsin Jr. 7) Andrew R. Hoad 8) Rodolfo G. Corvite, Jr. 9) Jose Tristan P. Carpio 10) Bastiaan W. Hokke 11) Christopher Joe Styles	April 28, 2016	poll	0.83%	90.18%	91.01%

(ii) Does the company appoint an independent party (inspectors) to count and/or validate the votes at the ASM/SSMs?

Yes.

(iii) Do the company's common shares carry one vote for one share? If not, disclose and give reasons for any divergence to his standard. where the company has more than one class of shares, describe the voting rights attached to each class of shares.

Yes

(g) Proxy Voting Policies

State the policies followed by the company regarding proxy voting in the Annual/Special Stockholders' Meeting.

Company's Policies	
Execution and acceptance of proxies	Individual shareholders may send proxy stating the name of designated person/s. Corporate shareholders may send proxy accompanied by a notarized secretary's certificate indicating the designated person and the officer authorized to sign the proxy form on behalf of the corporation.
Notary	For corporate shareholders, yes

Submission of proxy	Last day is 10 days prior to the actual meeting, pursuant to the SEC Circular No. 5 series 1996
Several proxies	During registration and prior to the meeting, the registration committee determines from the attending proxies whether proxies will vote separately or as a whole.
Validity of proxy	The Company follows the provisions of the Corporation Code on validity of proxy
Proxies executed abroad	Notarized and consularized
Invalidated Proxy	Proxy is invalidated if it fails to meet the minimum requirements of the Corporation Code.
Validation of Proxy	The proxies received within the period stated in the Notice are sent to the stock and transfer agent for validation. For late proxies, validation may be made before the meeting by the representatives of the stock and transfer agent.
Violation of Proxy	Vote will not be considered.

(h) Sending of Notices

State the company's policies and procedure on the sending notices of Annual/Special Stockholders' Meeting.

Policies	Procedures
The Company incorporates the Notice and Agenda to the Information Statement distributed at least 15 business days prior to the meeting, pursuant to the requirements of the Implementing Rules and Regulations of the of the Securities and Regulation Code.	The Company sends the Notice and Agenda together with the Information Statement by personal service, courier or mail to the stockholders of record at least 15 business days prior to the actual date of the meeting.

(i) Definitive Information Statements and Management Report

Number of Stockholders entitled to receive Definitive Information Statements and Management Report and Other Materials	852 plus the 161 PCD participants
Date of Actual Distribution of Definitive Information Statement and Management Report and Other Materials held by market participants/certain beneficial owners	April 1 to 7, 2016
Date of Actual Distribution of Definitive Information Statement and Management Report and Other Materials held by Stockholders	April 1 to 7, 2016
State whether CD format or hard copies were distributed	CD Format (hard copies available upon request)
If yes, indicate whether requesting stockholders were provided hard copies	Yes

(j) Does the Notice of Annual/Special Stockholders' Meeting include the following:

Each resolution to be taken up deals with only one item.	Yes
Profiles of directors (at least age, qualifications, date of first appointment, Experience, and directorships in other listed companies) Nominated for election/re-election.	Item is included in the distributed Information Statement
The auditors to be appointed or re-appointed.	Item is included in the distributed Information Statement
An explanation of the dividend policy, if any dividend is to be declared.	Item is included in the distributed Information Statement
The amount payable for final dividends.	Item is included in the distributed Information Statement
Documents required for proxy vote.	Reference to Section 58 of the Corporation Code

Should any of the foregoing information be not disclosed, please indicate the reason thereto.

2) Treatment of Minority Stockholders

(a) State the company's policies with respect to the treatment of minority stockholders.

Policies	Implementation
The CG Manual provisions on rights of stockholders are observed.	As provided in the CG Manual

(b) Do minority stockholders have a right to nominate candidates for board of directors?

Yes.

K. INVESTORS RELATIONS PROGRAM

1) Discuss the company's external and internal communication policies and how frequently they are reviewed. Disclose who reviews and approves major company announcements. Identify the committee with this responsibility, if it has been assigned to a committee.

The key officers in coordination with the Marketing and Commercial Department, the Office of the Corporate Communications and the Corporate Secretary review any external communication to be released. Internal communication is handled by top management and coordinated with the compliance officer.

- 2) Describe the company's investor program including its communications strategy to promote effective communication with its stockholders, other stakeholders and the public in general. Disclose the constant details (e.g. telephone, fax, and email) of the officer responsible for investor relations.

	Details
(1) Objectives	<ul style="list-style-type: none"> • Inform stockholders of the financial and operational results of the company for the preceding fiscal year and the end of every quarter; • Provide potential investors with factual information about the Company as requested
(2) Principles	<ul style="list-style-type: none"> • Transparency • Accountability • Sound Operational Strategies • Prudent Fiscal Management
(3) Modes of Communications	<ul style="list-style-type: none"> • Annual Stockholders Meeting • ATI annual report • Corporate Website • Disclosures • Press releases • Port tours and site visits
(4) Investors Relations Officer	Inquiries and matters on IR are addressed in coordination with Finance, Marketing, Corporate Communications and Corporate Secretary.

Telephone Number : 528-6000

Fax: 527-3647

Email: marketing@asianterminals.com.ph
corpcom@asianterminals.com.ph

- 3) What are the company's rules and procedures governing the acquisition of corporate control in the capital markets, and extraordinary transactions such as merges, and sales of substantial portions of corporate assets?

The provisions of the Bylaws and the Corporation Code and other applicable rules issued by the SEC are followed with respect to matters pertaining to transactions described above.

Name of the independent party the board of directors of the company appointed to evaluate the fairness of the transaction price.

NA

L. CORPORATE SOCIAL RESPONSIBILITIES INITIATIVES

Discuss any initiative undertaken or proposed to be undertaken by the company.

Initiative	Beneficiary
ATI Scholarship Program	Qualified children and dependents of ATI employees; underprivileged kids in surrounding communities
Support for ABS-CBN's Bantay Kalikasan Tree-planting and protection of La Mesa Watershed	Metro Manila Residents – protection of source of potable water (as of December 31, 2016, 16 hectares of the La Mesa forest reserve have been protected by ATI
ATI Education Program on Ports and Trade	Students of nearby public elementary and public high schools who get to understand the nature of ports, their role as transport and trade enablers and job generators.
DepEd's Adopt-a-School Program	Selected public elementary schools in surrounding port community.
Free medical and dental mission	Surrounding underprivileged port communities.
Support for Marina, Philippine Ports Authority & Philippine Coast Guards annual coastal clean-up drive	Surrounding port communities
Support for charitable institutions	Various NGOs for their target beneficiaries such as abandoned children, cultural minorities and the disabled.
Corporate donations for humanitarian aid local and abroad	Fire victims of local port community

M. BOARD, DIRECTOR, COMMITTEE AND CEO APPRAISAL

Disclose the process followed and criteria used in assessing the annual Performance of the board and its committees, individual director, and the CEO/President.

	Process	Criteria
Board of Directors	Process to be formulated	NA
Board Committees	Self assessment of the audit committee is done annually in accordance with the Audit Committee Charter	Performance Rating on various functions is made. Rating is 1 to 10 with 10 as the highest
Individual Directors	Process to be formulated	NA
CEO/President	Process to be formulated	NA

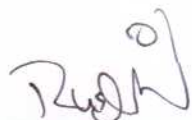
N. INTERNAL BREACHES AND SANCTIONS

Discuss the internal policies on sanctions imposed for any violation or breach of the corporate governance manual involving directors, officers, management and employees

Violations	Sanctions
In case of violation of any of the provisions of the Manual:	<ul style="list-style-type: none"> a) first violation, the subject person shall be reprimanded. b) Suspension from office shall be imposed in case of the second violation. The duration of the suspension shall depend on the gravity of the violation. c) Third violation, the maximum penalty of removal from office shall be imposed.

Pursuant to the requirement of the Securities and Exchange Commission, this Annual Corporate Governance Report is signed on behalf of the registrant by the undersigned; thereunto duly authorized, in the City of Manila on MAY 23 day of 2017, 2017.

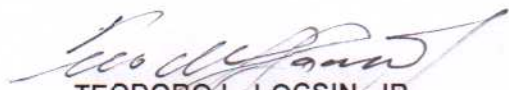
SIGNATURES



RASHED ALI HASSAN ABDULLA
Chairman of the Board



EUSEBIO H. TANCO
President



TEODORO L. LOCSIN, JR.
Independent Director



ARTEMIO V. PANGANIBAN
Independent Director



RODOLFO G. CORVITE, JR.
Corporate Secretary/
Compliance Officer

SUBSCRIBED AND SWORN to before me this MAY 23 day of 2017 2017 affiant(s) exhibiting to me their IDs, as follows:

Name	ID	Date and Place of Issue
Rashed Ali Hassan Abdulla	Passport No. LY6118219	February 15, 2015/ Dubai
Eusebio H. Tanco	Passport No. EC2037045	September 4, 2014/ Manila
Teodoro L. Locsin Jr.	TIN ID No. 105-884-252-000	July 10, 2000/ Manila
Artemio V. Panganiban	Diplomatic Passport No. DE0013400	December 15, 2015/ Manila
Rodolfo G. Corvite, Jr.	Passport No. P0014227A	August 22, 2016/ NCR South

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ATTN: NOTARY PUBLIC CREDITO
Notary Public for Manila
Notarial Commission No. 2016-108
Until December 31, 2017
Rm. 409, First United Bldg. Co.,
Escolta, Manila
Roll No. 26047
PTR No. 59420844 / 1-3-17 / Manila
ISP Lifetime Member 03397
MCLE No. V 0003138 - 07 - 26 - 14